

-Norway grants



Strengthening NGO's:

Capacity Building Report

STAFF SKILLS ENHANCEMENT

- Adaptability
- Trasparency
- Coaching and training skills
- Profiling unemployed youth



ORGANIZATIONAL PROCESSES

- Expanding the spectrum of courses
 - **Cross-departamental cooperation**
 - Need for new resources •
- Community involvement and awareness building •

CHALLANGES AND SETBACKS

- Allocating resources efficiently
- Reaching target values
- Working with NEETs for the first time





STRATEGIC SHIFTS

- Impact assessment •
- Expanding the team
 - Internationality •
- Extending target groups •