



StayOn_ A more inclusive, active

and creative world!

Portugal 2nd Impact Assessment*

PERSONAL NETWORKS AS RECRUITMENT STRATEGY



Establishing a group of "ambassadors" to promote StayOn and CRESAÇOR on different islands in the Azores

COMMUNICATION CHANNELS THAT WORK



Formal and informal communication channels should be used for follow-up after the end of training and/or coaching

IN-PERSON MEETINGS



Improving the opportunity to have in-person meetings considering participants' needs

COACHING IS ESSENTIAL



Providing a personal agenda and appointing a coach and trainer for each participant to avoid interruption of sessions and for the continuity of the project development

IDEAS FOR NEW TRAINING COURSES



Introducing primary computer skills, accounting software programs, and a training topic on the physiological aspects of job search in a difficult labor market

MOTIVATION, MOTIVATION, MOTIVATION!



Intensifying the ways trainers and coaches are skillful and motivating (e.g., providing support to participants, offering constructive feedback on training efforts)

^{*}Based on focus group data until February 2023